

Fusion Dance Team Constitution

I. Fusion Dance Team (FDT)

- A. This constitution has been written and adopted for the Fusion Dance Team. Fusion and its members govern the team and its Constitution.
- B. Henceforth, the name of the organization shall be Fusion Dance Team (FDT)
- C. The purpose of the FDT is to:
 - a. Create school spirit, pride, good sportsmanship, and loyalty within school and the community
 - b. Promote interest in school activities and perform at school assemblies, pep rally, functions and competitions,
 - c. Develop responsibility, teach self-respect, encourage honest effort and a drive for personal excellence, and develop character
 - d. Teach teamwork and pride in a quality performance through maintaining high
 - e. standards
- D. There will be two Head Coaches.
 - a. The coaches will be responsible for the daily running and activities of the FDT
 - b. The coaches will be responsible for administering all disciplinary procedures
- E. There may be assistant coaches, volunteers, or choreographers only as approved by the Head Coaches of Fusion.
- F. Team members must adhere to all safety rules.

II. Eligibility

- A. Each member must EARN a 2.0 or above in each of their classes on their report cards.
 - a. Failure to pass a class at the end of the 9-weeks may result in academic probation and benching during performances until grades have improved. Grades will be monitored on a weekly basis.
 - b. Communication with coaches is essential if a student is having academic or disciplinary difficulty in any course. We can provide assistance and tutoring as needed.
 - c. Failure to pass all classes for a second time will result in removal.

- B. Each member must submit a completed application form, acknowledgement of constitution, and parental consent/medical release.

III. Team Composition

- A. The team shall consist of a number of qualified candidates to be determined at auditions and based on the tryout procedure and scoring system.
- B. If a dancer quits then he/she must wait a year before they are allowed to audition for the team again.
- C. There will be Captains selected through a separate application process.

IV. Attendance

- A. All students who participate in school activities must adhere to the attendance policies as outlined in the student/parent handbook.
 - a. Student not in full uniform the day of a performance or activity may have to forfeit that performance or activity.
 - b. Students that have to forfeit a performance or activity will need to be present in regular street clothes/school uniform and sit with the coach.
- B. There is a 5-minute grace period for tardies to practices not scheduled on school days ONLY.
- C. Tardies at any other functions, on school days or if a dancer is more than 5 minutes late to practices that are not on school days will incur demerits and any other consequences that the coaches sees fit.
- D. If a member misses ANY practice, he/she will receive demerits according to offense.
- E. All doctor appointments, other activities that the student is involved in, and/or jobs should be scheduled so they do not interfere with Fusion activities and performances. Emergencies would be the only exception. The definition of “emergency” will be left to the coach’s discretion.
- F. All team members will attend all performances and activities in their entirety.
- G. Work schedules must be submitted to coaches and students must do their best to not make their work schedule conflict with practices or performances. While we understand some students must work, the coaches will decide if eligibility to be part of the team is feasible according to the student work schedule.
- H. Homework is not an excuse for missing any practice, activity, or performance. You are expected to budget your time effectively.
- I. Being grounded and/or any other punishment by a parent is NOT a reason to miss practice, an activity, or performance. Dance is a team sport and when one person is missing it affects the entire team.

V. Uniform and Dress Code

- A. Each member will be expected to come to practice in required attire.
- B. Each member of the FDT is expected to pay the full membership dues as mentioned in our newsletter. There will be no exchanges or refunds of any kind.
- C. Each member will be required to maintain good condition and cleanliness of his/her uniform on a weekly basis.
- D. Each member is required to wear the designated uniform on game and/or performance days. Uniforms must be worn with team shoes.
- E. No person outside of the team is allowed to wear any portion of team uniforms or costumes at any time. Team members will only wear uniforms and costumes when required to do so.
- F. Hair is up to the discretion of the coach. Performance makeup shall be worn at all dance functions.

VI. Character

- A. Team members should be leaders within the school and set a good example at all times,
- B. Team members must follow the Miami Beach Senior High Code of Conduct at all times.
 - a. Team members shall follow Beach High Dress Code at all times.
 - b. Smoking, drinking, and/or drug use are grounds for immediate dismissal by the coach.
 - c. Failure to maintain passing grades at the end of the 9 weeks is grounds for probation, suspension and/or dismissal by the coach.
 - d. Team members not following school rules and regulations could be placed on probation, suspension and/or dismissal by the coach.
- C. A team member must be courteous and friendly to all other team members as well as the student body and staff.
- D. A team member must be courteous and friendly to other teams and visitors.
- E. While at events and performances, members are expected to remain with their team.
- F. Personal grooming and applying makeup should be done prior to any event and never at the event or in front of performance crowd.
- G. When using social media (Facebook, Instagram, Twitter, Snapchat, etc.), team members need to make sure that what is posted represents the program – and more importantly, themselves – respectfully. What goes online becomes public

property. The posting of inappropriate pictures and/or behavior may result in suspension and/or removal.

VII. Dance Officers/Leaders

- A. Captains may be chosen at the beginning of each “dance” year. Each dance year begins in August and ends in June.
 - a. Captains will be selected and ranked based off of scores from a separate application.
 - b. All team members shall show respect to the Captains.
 - c. All Captains shall show respect to all team members
 - d. There will be a Captain re-evaluation at the end of the December
- B. Captains will be seen as the leaders of the team.
 - a. Captains will lead stretches and conditioning during practices.
 - b. Captains will lead by example.
 - c. Captains will have constant communication with the coaches and their teammates.
 - d. Captains will be held responsible for extra work that may be needed for performances or other team involved activities.
 - e. Captains may be dismissed of their position by the coaches at any time.
- C. Duties/Responsibilities of Captains
 - a. It is the duty of the Captains to carry out the commands of the dance coaches.
 - b. Dance captains will assist the dance coaches in checking appearances, assisting in auditions, teaching and instructing the team, and making decisions relevant to the team.
 - c. Captains will ensure that each member of the team is informed, prepared and on task.
 - d. Captains may not abuse their position as a means to degrade other members. Captains found doing so may be dismissed of their position.
- D. Selection of Captains
 - a. Any member who has served or is currently serving at least one year on the team is eligible to audition
 - b. The selection process will change from year to year.
 - c. The number of captains for the upcoming year will be determined by the dance coaches
 - d. Captain applications will be handed out when the coaches see fit
- E. Termination of Captains

- a. Failure of a captain to set a proper example and follow the guidelines and procedures of the dance team and the handbook and extracurricular code of conduct of MBSH may result in removal from his/her position.
- b. A captain will be removed from his/her office upon the accumulation of the 10th demerit and her parent/guardian will be notified of the demotion.

VIII. Fundraising

- A. ALL members are required to participate in ALL fundraising, which is generated by the team. Please do your part so this program can grow. Your participation will help us to have enough funds in order to go to competition.
- B. Any funds raised by a member will go directly into the dance account and is nonrefundable in the event that a member quits the team or is dismissed.

IX. Financial Obligation

- A. Being a member of the FDT includes various financial obligations that include warm-ups, costumes, accessories, shoes and practice/performance attire.
- B. Every attempt will be made to keep items from year to year to help minimize cost.
- C. Members will be expected to pay and/or seek donations/sponsorships to help fund their participation.
- D. Financial concerns and/or issues should be addressed with the coaches, so that possible arrangements can be made.
- E. If a team member quits or is removed from the team for any reason, any owed money is still the responsibility of the dancer and parent(s)/guardian(s).
- F. If a team member quits or is removed from the team for any reason, no refunds shall be issued.

Fusion Dance Team Demerit System

In order to be a productive and successful team, it is necessary that each team member be responsible to a discipline system and code of conduct. The following is a code of behaviors that each dance team member is expected to observe throughout the year as a Fusion member. The purpose of this system is intended to enhance our organization and its members.

DEMERIT SYSTEM GUIDELINES:

- Each dance team member will be allowed to accumulate a total of 15 demerits. If a member receives 16 demerits, he/she will be removed from the team for the remainder of the year; at which point he/she will be required to turn in his/her uniform.
- Some demerits will be considered permanent; some demerits will be removable according to the guidelines established in the demerit system guidelines.
- Once a dance team member has received demerits 3 times for the same offense, any following demerits earned for the same offense will be considered permanent and will not be removed by the merit system.
- Once a dance team member has received 10 demerits he/she will be placed on probation for the next performance.
- A captain will be demoted from his/her office upon the accumulation of 10 demerits and his/her parent/guardian will be notified of the demotion. In addition, the officer will be placed on probation.
- Demerits will be issued by the dance coaches,
- When a member receives a demerit, he/she will receive notification of the demerit and must sign for the demerit within two school days of the offense or within two days of returning to school. If he/she has a question regarding the demerit, he/she may then conference with the dance coaches. Conferencing is not the responsibility of the dance coach.
- Each member may review his/her discipline record at any time throughout the year.
- The demerit system will be in force at all times.
- The coaches may choose to use the total number of demerits and merits received throughout the year to help in determining captains for the following year and this total may be used in the candidate's score.

Fusion Dance Team Demerit System

The following is a list of offenses and the number of demerits received for each offense.

<u>Offense:</u>	<u># of Demerits</u>
Being assigned Indoor Suspension	2 per assigned day
Leaving a practice without permission from the dance coach	3
Unexcused absence from practice	3
Missing scheduled dance performance w/out permission from the dance coach	10
Failure to participate in team and booster fundraisers	1-15
Disrespect to coaches or other school employee	1-15
Failure to wear correct practice uniform	1
Late to practice	1
Missing a piece of uniform for a performance	1-5
Being late to a performance including any practice preceding that performance	2
Missing scheduled dance team performance with approval from coach	3
Deliberate disrespect of a reasonable request made by a captain or coach	5

****The dance coaches shall have the authority to give demerits for offenses which have not been included or which have been inadvertently excluded when necessary. The number of demerits given will directly reflect the offense. The dance coaches shall have the authority to use discretion regarding extenuating circumstances. ****

Fusion Dance Team
Demerit Compliance Form

I am aware that as a member of the Fusion Dance Team, my son/daughter, _____, will be required to adhere to the demerit system. I have read and understand the demerit system and realize that upon the accumulation of his/her 16th demerit, my son/daughter will be removed from the dance team for the remainder of the year and no refunds for fundraisers, supplies, member dues, etc. will be given. I further understand that if my son/daughter is an officer of the Fusion Dance Team, he/she will be demoted from his/her office upon the accumulation of the 10th demerit.

Parent's Signature _____ Date _____

Student's Signature _____ Date _____

Parent's Signature _____ Date _____

ACKNOWLEDGEMENT OF CONSTITUTION

Please read, sign, and date. Both Dancer and a Parent/Guardian need to read the Constitution; sign and return this page to Shannon. **THIS PAGE (not the entire packet) must be turned in on or before _____ (unless previously discussed with Coach). If this page is not submitted, you will NOT be allowed to perform!**

- I have read and understand the terms set forth by the Fusion Dance Team Constitution.
- My parent/guardian has read and understands the terms set forth by the Fusion Dance Team.
- By submitting the following signatures, my parent/guardian and I agree to adhere to the conditions set forth by the Fusion Dance Team Constitution
- I understand that my son/daughter will be evaluated by qualified judges and we agree to abide by the decision of the judges and advisor.

Student Name:

Student Signature:

Parent/Guardian Signature:

Date: _____

Fusion Dance Team Release Form

Applicant Release:

I, (applicant name) _____, have read all rules and regulations that govern the Fusion Dance Team. As a representative of my school, I understand and agree to abide by them for the 2019-2020 school year. In addition, I grant the Fusion Dance Team the right to take photographs of me and my property. Such photographs of me with or without my name may be used for any lawful purpose, including such purposes as publicity, illustration, advertising, and Web content.

Signature of applicant: _____

Date: _____

Parental Release:

I, the undersigned, have read and fully understand the rules and regulations, which will govern my son/daughter to represent Miami Beach High School as a Fusion dancer. I further understand that this is a co-curricular activity and that regular attendance at all practices, pep rallies, special functions/events, and training camp is an expectation of each dancer. In addition, I grant the Fusion Dance Team the right to take photographs of my child and their property. Such photographs of my child with or without their name may be used for any lawful purpose, including such purposes as publicity, illustration, advertising, and Web content.

I hereby give consent to my son/daughter, _____, to participate on the Fusion Dance Team at Miami Beach Senior High School and recognize his/her responsibilities and requirements as a leader of his/her school. I understand that my son/daughter will be required to fundraise and/or secure funding for all related and required uniforms, attire, supplies, and competition fees. I understand that if my child is removed or quits the team, the financial responsibility still must be met and that no refunds shall be issued. We give our permission for our child to receive medical attention in the event that we cannot be present or reached for any reason.

Signature of Parent/Legal Guardian:

Date: _____

Fusion Dance Team Waiver Form

As the parent or legal guardian of _____

(Name of Son / Daughter)

I agree to the following terms for participation with the Fusion Dance Team Program:

1. I grant permission for my son/daughter to participate in the Fusion Dance Team auditions/practice sessions/games/competitions/camps. I realize that dance is an activity where physical illness or physical injury (minimal, serious, or catastrophic) can occur; therefore, any medical/accidental expenses or liability that possibly results from an illness or injury to my son/daughter during the Fusion Dance Team clinics/auditions/practice sessions/ games/ competitions/camps will be my responsibility. I further acknowledge and understand that my son/daughter is assuming the risk of such physical illness or injury by his/her participation, and I further release Miami-Dade County, Miami Beach Senior High School and its representatives from any claims for personal illness or injury that my son/daughter may sustain during participation in this activity. My son/daughter is properly covered for any accident by the following insurance:

Insurance Provider / Policy Number

2. Miami Beach Senior High School, its officers, regents, employees, and agents assume no responsibility for supervision of students outside of clinics / auditions / practice sessions / games / competitions / camps. Parent(s)/Guardian(s) are expected to pick up their students in a timely manner. The coach will provide practice times.

3. I hereby authorize the dance coach, athletic trainer, or any other supervising adult to obtain medical treatment for my son/daughter for such an illness or injury during the activity. My son/daughter and I have read and understood the above Fusion Dance Team Waiver and Release Form.

Dancer Signature / Date

Parent/Guardian Signature / Date

Important Dance Dates **(Mandatory)**

First Team Meeting:

Mandatory meeting for ALL dancers. We will discuss the first fundraiser, uniforms and attire, and upcoming payments for member dues.

School Year Practices:

After-school practices will begin on Tuesday, August 19th, 2019. Practices will be held on Tuesday, Thursday and Friday from 2:35-4:30 during the school year. Additional days may be scheduled and team members will be notified in advance.

Performances we will be participating in but not limited to (official dates will be provided once confirmed):

- 3-4 pep rallies
- Hispanic Heritage Show
- Miami Beach Feeder Pattern Expo
- Coconut Grove Pumpkin Patch
- Crown & Capers Homecoming Show
- SHARE Christmas Show
- Black History Show
- ADL for the City of Miami Beach
- Psychology Fair
- Club/Organization Day
- **Competitions (dates forthcoming)**

#Fusion Dance Team

Team Costs

Required at Sign Up:

- Team Enrollment Fee: \$25 (covers team shirt, team accessories, end of the year awards, additional costs for running the team)
- Team sweatshirt: 12\$

Required at a later date:

- Team Jacket: \$65 (price is diminished by fund-raising and performances)

To be purchased:

- White tennis shoes
- Black dance shorts/leggings (girls), Black sweatpants/joggers (boys)
 - Black dance shorts/leggings (girls) **Practice uniform
 - Black joggers (boys) ** practice uniform
 - Red shirt **practice uniform
- Share Costume: \$30.00
- Crown and Capers Homecoming Show: Price TBD

Competition/ Convention Fees

- Costume Fee: \$60 per routine
- Competition Media Fee: \$25.00 per competition (if required by the competition)

We plan on attending 4-5 competitions for the 2019/2020 season.

- We offer a payment plan option to pay for the above fees spread over 3 or 6 payments

Fundraising Opportunities:

We offer a variety of fundraising opportunities to our competitive dancers. Profits go directly towards the dancer's competition and costume fees.